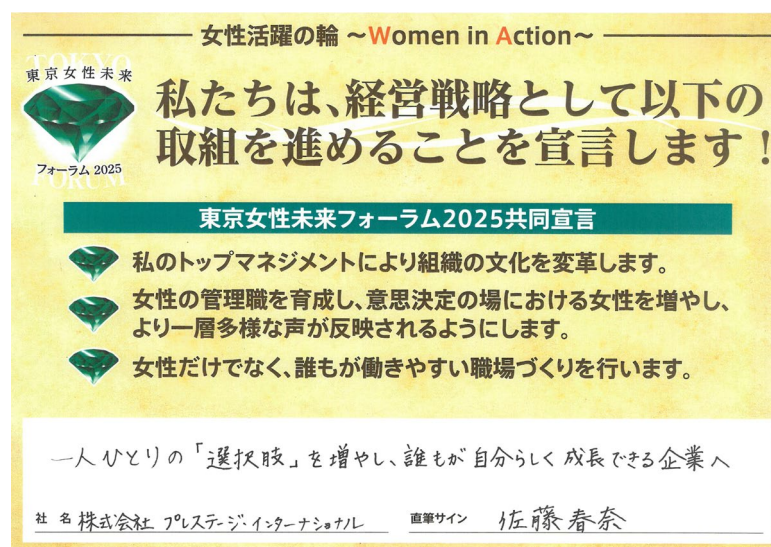


NEWS RELEASE

February 16, 2026
Prestige International Group

Announcement of Support for the “Tokyo Women's Future Forum Joint Declaration” Led by the Tokyo Metropolitan Government to Promote Women’s Empowerment and a Diverse Society

Prestige International Inc. (headquarters: Chiyoda-ku, Tokyo; CEO: Shinichi Tamagami; hereinafter “PI”) is pleased to announce that it has expressed its support for the "Tokyo Women's Future Forum Joint Declaration" issued by the Tokyo Metropolitan Government aimed at promoting women's empowerment and diversity management.



Signed by: Haruna Sato, Director (in charge of Diversity Promotion)

[Translation of the Handwritten Message on the Panel]
"To be a company that expands 'choices' for each individual,
where everyone can grow authentically."

The "Tokyo Women's Future Forum Joint Declaration" aims to foster a social movement to transform the mindset of corporate leaders and workplace culture regarding the advancement of women, and to expand networks for women's empowerment in collaboration with companies and organizations active in these areas.

In 2018, the PI Group launched "WEPRO" (Women Empowerment Project), the predecessor to its current Diversity Promotion Project. PI has strived to improve systems and environments and review human resource development methods so that all employees can choose their own paths and be themselves. Through this declaration, as a participating company, PI is committed to promoting diversity management not only internally but throughout society.

Moving forward, PI will continue to strive for the creation of an environment where diverse human resources can thrive, leveraging the potential of each individual.

About the Tokyo Women's Future Forum Joint Declaration (Participating Companies):

<https://hataraku-josei.metro.tokyo.lg.jp/business/>

PI Group's Main Initiatives and Goals Related to this Joint Declaration:

<https://www.prestigein.com/sustainability/social/employee/women/>

For Further Information on This News Release

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